

**SUMMARY ANALYSIS OF AMENDED BILL**

Author: Pavley Analyst: Deborah Barrett Bill Number: SB 257  
 Related Bills: See Prior Analysis Telephone: 845-4301 Amended Date: April 30, 2009  
 Attorney: Patrick Kusiak Sponsor: \_\_\_\_\_

**SUBJECT:** State Agencies Notify Each Female Nearing Maternity Leave Of Provisions Relating To Lactation Accommodation

DEPARTMENT AMENDMENTS ACCEPTED. Amendments reflect suggestions of previous analysis of bill as introduced/amended \_\_\_\_\_.

AMENDMENTS IMPACT REVENUE. A new revenue estimate is provided.

AMENDMENTS DID NOT RESOLVE THE DEPARTMENTS CONCERNS stated in the previous analysis of bill as introduced/amended \_\_\_\_\_.

FURTHER AMENDMENTS NECESSARY.

DEPARTMENT POSITION CHANGED TO \_\_\_\_\_.

REMAINDER OF PREVIOUS ANALYSIS OF BILL AS INTRODUCED

X February 24, 2009, STILL APPLIES.

X OTHER – See comments below.

**SUMMARY**

This bill would require state agencies to provide information related to lactation accommodations to female employees nearing maternity leave.

**SUMMARY OF AMENDMENTS**

The April 30, 2009, amendments removed specific lactation information required to be provided to employees and requires state agencies to provide links to Web sites containing lactation information. The April 30, 2009, amendments also added specific requirements for the Department of Public Health that do not impact the Franchise Tax Board and are not discussed in this analysis. The "This Bill" discussion has been revised and a "Technical Consideration" has been added. The remainder of the department's analysis of the bill as introduced February 24, 2009, still applies.

**POSITION**

Pending.

Board Position:

\_\_\_\_\_ S \_\_\_\_\_ NA \_\_\_\_\_ NP  
 \_\_\_\_\_ SA \_\_\_\_\_ O \_\_\_\_\_ NAR  
 \_\_\_\_\_ N \_\_\_\_\_ OUA \_\_\_\_\_ X PENDING

Asst. Legislative Director

Date

Patrice Gau-Johnson

05/15/09

## THIS BILL

This bill would require each state agency to provide through its usual channels of communication, when notified by a female employee that she is nearing maternity leave, to provide to the employee with the following information in the most cost effective manner:

- The provisions of the Labor Code regarding Lactation Accommodations.
- Information regarding lactation accommodation on the Internet Web site of the State Department of Public Health.
- A listing of other comprehensive breast-feeding support organizations and Internet links to their informational materials

This bill also contains Legislative findings regarding the importance of breast-feeding for infant and mother health and long term health benefits.

## TECHNICAL CONSIDERATION

On page 4, line 17, the numbering indicates subdivisions for the items required to be provided that would be more accurately reflected with paragraph numbering such as (1), (2) or (3) as it is identifying the information required to be provided pursuant to the section. It is recommended that subdivision (a) on page 4 line 17 be deleted and the subdivisions that follow in that section be changed to paragraph numbering.

## **LEGISLATIVE STAFF CONTACT**

Legislative Analyst  
Deborah Barrett  
(916) 845-4301  
[deborah.barrett@ftb.ca.gov](mailto:deborah.barrett@ftb.ca.gov)

Revenue Director  
Jay Chamberlain  
(916) 845-3375  
[jay\\_chamberlain@ftb.ca.gov](mailto:jay_chamberlain@ftb.ca.gov)

Asst. Legislative Director  
Patrice Gau-Johnson  
(916) 845-5521  
[patrice.gau-johnson@ftb.ca.gov](mailto:patrice.gau-johnson@ftb.ca.gov)